

THE CENTRAL NEW YORK REGIONAL TRANSPORTATION AUTHORITY
(and its Subsidiaries)
200 CORTLAND AVENUE, SYRACUSE, NEW YORK
MINUTES OF THE OCTOBER 24, 2025, BOARD MEETING

MEMBERS PRESENT:

NICHOLAS LAINO, Chairman
DARLENE LATTIMORE, Secretary
NEIL BURKE
ROBERT CUCULICH
JULIUS LAWRENCE
LOUELLA WILLIAMS
FRANK SAYA, Non-Voting Member

MEMBERS ABSENT:

ANTHONY DAVIS, Vice Chairman
TINA FITZGERALD, Treasurer
HEATHER SNOW

STAFF PRESENT:

CHRISTOPHER TUFF, Chief Executive Officer
JACQUELINE MUSENGO, VP of Human Resources
GEOFF HOFF, VP of Fleet & Facilities
RAHMIN AZRIA, VP of Operations
STEVE KOEGEL, VP of Communication & Business Planning
BRUCE FONG, VP of Information Technologies
MELISSA BRIM, VP of Finance
BREN DAISS, Associate VP Communication & Business Planning
JOSH GARDNER, Mgr. Specialized Trans. & System Analyst
PAULA CUTRONE, Sr Manager of Transit Data and Equity
DEREK SHERMAN, Director of Accounting
CHRIS MORREALE, Director of Human Resources
CHRISTOPHER KING, Procurement Manager
JASON SMITH, Sr Procurement Analyst
SUZANN HENSLEY, Internal Control Manager
JEANNINE JOHNSON, Executive Assistant
BILLY GREENE, Desktop Support Specialist
MATTHEW KAVANAUGH, Desktop Support Specialist
JIMMY HESTER, Bus Operator Syracuse

PUBLIC PRESENT:

BRAD HUNT, Legal Counsel
MARIO COLONE

CALL TO ORDER At 10:01 A.M. Chairman Laino called the meeting to order.

- Chairman Laino and the Board Members recited the Pledge of Allegiance
- Chairman Laino noted a quorum was present

UPCOMING MEETINGS

- Chairman Laino announced the following meetings for November 21, 2025:
 - Governance Committee Meeting – 9:00 AM
 - Audit and Finance Meeting – 9:30 AM
 - Board Meeting – 10:00 AM

APPROVAL OF THE SEPTEMBER 26, 2025, BOARD MEETING MINUTES - MOTION NO. 2800

Motion – Neil Burke

Seconded – Julius Lawrence

Carried Unanimously

CHIEF EXECUTIVE OFFICER'S REPORT – Mr. Tuff

The following was mentioned, in addition to Mr. Tuff's written report that is attached to these Minutes.

COMMUNITY INVOLVEMENT

Breast Cancer Awareness Month

On October 5th, we participated in the Riders Wear Pink ride, a 50-mile bike ride from Westmoreland to Sylvan Beach and back. The bus was on the ride as the support vehicle for riders if they had any issues while on the course.

On October 19th, we participated in the Making Strides Walk in Syracuse. The bus was on display and was a great backdrop for participants to take photos. We will also be at the Utica Making Strides Walk this Sunday, October 26th.

Lights on the Lake

We are excited to announce that we are expanding the previous Lights on the Lake program to encompass more dates with our recent partnership with the CNY YMCA.

SENIOR STAFF REPORTS

INFORMATION TECHNOLOGIES REPORT – Mr. Fong

AWS OUTAGE – LESSONS LEARNED

On October 20th, a significant outage occurred at Amazon's largest data center hub in Northern Virginia. This incident, likely due to human or technical error rather than a cyberattack, had a global impact, affecting over 60 countries and thousands of major applications and websites in various sectors, including banking, media, and logistics (e.g., Snapchat, Venmo, Zoom). While one of our internal systems was temporarily affected, it is now fully operational.

Key Takeaway: As we continue to transition more business functions to the cloud, it is critical to ensure that our chosen vendors possess robust Disaster Recovery (DR) and Business Continuity (BC) capabilities.

TRAPEZE SYSTEM OPTIMIZATION

Under the direction of Chris Tuff and with the efforts of Suzann Hensley, a Trapeze working group has been established. The group's primary objective is to ensure consistent and full utilization of the system across the organization. We are also actively working through the renewal agreement and anticipate presenting a resolution to the board in the very near future.

CYBERSECURITY UPDATE

Windows 11 Upgrade: We unfortunately did not meet our deadline for the Windows 11 upgrade. Out of 283 systems, 18 remain to be upgraded. Our revised goal is to achieve full completion and report it at the next board meeting.

ONGOING PROJECTS

Physical Infrastructure: We are making significant progress in cleaning up the company's physical IT infrastructure. To date, we have completed the data center in this building and the north tower at the transfer hub. My IT manager, Bob Boni, is currently working with a vendor to obtain quotes for cleaning up additional areas, and I will provide ongoing updates.

- **Wireless Network Overhaul:** An overhaul of our wireless network has been a priority. We are currently testing new equipment with a vendor. Upon completion of this testing, a wireless survey will be conducted to ensure optimal placement of all access points throughout the organization.

CALL-A- BUS REPORT

Mr. Gardner presented the Call-A-Bus report. Centro continues to see double digit growth year after year. Currently rides taken are up over 10% over prior year. Individual riders have increased by 12%. Cortland has increased 25% over the first quarter of this year. Call-A-Bus is still relatively new in Cortland, and we are seeing more applications monthly. We anticipate that service to continue to grow significantly for the first year as people become aware of the service we offer. Mr. Gardner concluded by stating that compared to Pre-Covid stats our ridership is up by over 30%.

FLEET AND FACILITIES REPORT – Mr. Hoff

CNG FUELING STATION

Trillium has begun installation of the new fueling station. Thursday 16th, one of the original three skids (from 1997) has been removed. The same day, Trillium installed a new skid. The first skid will be operational at the end of November.

DRIVER BARRIERS

New, thicker plexiglass and locking mechanisms are on order. They should be arriving soon. This was an engineering change from Queen City. The thicker glass should stop some of the cracking that has been occurring, and the locking mechanism will keep the barrier from shifting. This campaign will take several months to complete.

NEW PARATRANSITS

We have nine (9) new Ford Phoenix's starting production in January. We have reviewed specs to make sure the vehicles are arriving in good order. These are equipped with the Q'Straint ONE. Estimated arrival around February/March time.

DIESEL TANK ONEIDA

Utica's new diesel tank has been installed and operational since Thursday. Utica is back to a normal fueling schedule.

BUSINESS DEVELOPMENT AND CORPORATE COMMUNICATIONS REPORT – Ms. Daiss

RIDERSHIP

Ms. Bren Daiss joined the table and discussed ridership with the Board.

Ridership in Oswego is down from last year due to lower enrollment at SUNY Oswego causing a decrease in contract work there.

THAYER

Ms. Daiss then discussed with the Board that she recently graduated from the Thayer Leadership Training at West Point. She learned Thayer's philosophy on what it takes to be a leader and had a great learning experience. Ms. Daiss thanked Mr. Tuff and the Board for sending her to this training.

ROME REDESIGN

Ms. Daiss also discussed Rome's system redesign that launched in March of 2024. Now that the changes have been in place for over a year and a half, Service Development staff have gone back out to Rome riders recently to do rider surveys. Staff rode buses and stood at bus stops to get rider feedback. In that survey, staff found that 96% of riders surveyed are satisfied with Centro's service. 12% of riders surveyed have started riding since the system redesign went in place. 42% of those surveyed ride both fixed route and on-demand and 56% ride fixed route only. In the conversations, there were a handful of concerns that were brought up by riders. Last week, Service Development reviewed those concerns and fixed issues that we could address.

BETTER BUS OSWEGO

Ms. Daiss then invited Paula Cutrone to the table to discuss Better Bus Oswego in terms of an Equity Analysis.

Ms. Cutrone discussed the public input process and proposed changes in Oswego County's service. An Equity Analysis was completed and, in summary, no disparate impact exists for minority persons and no disproportionate burden exists for low-income persons. A motion is needed to acknowledge the results of the Service Equity Analysis and authorize the upcoming public hearings for November 18th in Oswego and November 20th in Fulton.

ACKNOWLEDGE RESULTS OF THE SERVICE EQUITY ANALYSIS AND AUTHORIZE THE
UPCOMING PUBLIC HEARINGS FOR NOVEMBER 18TH IN OSWEGO AND NOVEMBER 20TH
IN FULTON – MOTION NO. 2801

Ms. Cutrone presented a Motion to acknowledge the results of the Service Equity Analysis and authorize the upcoming public hearings for November 18th in Oswego and November 20th in Fulton, was raised.

Motion – Julius Lawrence
Seconded – Neil Burke
Carried Unanimously

AUDIT AND FINANCE COMMITTEE REPORT

2025-26 SECOND QUARTER FINANCIAL STATEMENTS – MOTION NO. 2802

Ms. Brim presented a Motion to approve the 2025-26 Second Quarter Financial Statements. A copy of the Statement and Motion are attached to these Minutes.

A Motion to approve the 2025-26 Second Quarter Financial Statements, was raised.

Motion – Louella Williams
Seconded – Darlene Lattimore
Carried Unanimously

TPA FOR PRESCRIPTION SERVICES 2026-2029 – RESOLUTION NO. 2666

Mr. King presented a Resolution to authorize a contract award for TPA for Prescription Services 2026-2029 to ProAct, Inc. A copy of the Resolution is attached to these Minutes.

A Motion to authorize a contract award for TPA for Prescription Services 2026-2029 to ProAct, Inc, as recommended by the Audit and Finance Committee was raised.

Motion – Julius Lawrence
Seconded – Darlene Lattimore
Carried Unanimously

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Motion – Julius Lawrence
Seconded – Darlene Lattimore
Carried Unanimously

MINIVAN SERVICES A 2026-2031 – RESOLUTION NO. 2667

Mr. Smith presented a Resolution to authorize a contract award for Minivan Services A 2026-2031 to Empire DM, Inc. A copy of the Resolution is attached to these Minutes. The prior contract award winner was unable to fulfil insurance requirements therefore the runner up has been awarded the contract.

A Motion to authorize the contract award for Minivan Services A 2026-2031 to Empire DM, Inc., was raised.

Motion – Robert Cuculich
 Seconded – Darlene Lattimore
 Carried Unanimously

OLD BUSINESS

Board member Julius Lawrence encouraged attendance at the SWCC 50th Anniversary Celebration on . Mr. Tuff informed everyone that Centro will attend the celebration and encouraged others to attend if possible.

NEW BUSINESS

Nothing to discuss

PENSION COMMITTEE REPORT

Chairman Laino announced that at the Pension Committee met earlier this morning, Tim Tindall from Alesco Advisors LLC presented the quarterly report regarding the investment of assets in the pension plans of the Authority (salaried and non-salaried). After a detailed and lengthy discussion, it was agreed that no action is recommended regarding the respective pension plans at this time.

EXECUTIVE SESSION – MOTION NO. 2803

A Motion to move the meeting into Executive Session to obtain advice from counsel was raised.

Motion – Julius Lawrence
 Seconded – Louella Williams
 Carried Unanimously

No action was taken in Executive Session.

ADJOURNED

There being no further business to come before the Board, the CNYRTA and its Subsidiaries Board meeting was adjourned.


Chairman

ATTEST:


Secretary

Audit and Finance Committee Agenda

Presented by Melissa Brim, Vice President of Finance
October 24, 2025

Board Actions Motions and Resolutions

MOTIONS:

2025-26 Second Quarter Financial Statements

RESOLUTIONS:

TPA for Prescription Services— C. King
Minivan Services A— J. Smith

SUPPLEMENTAL INFORMATION:

Statement of Revenues and Expenditures by Company
Investment Report
Mortgage Recording Tax (MRT) Statement
Statement of Cash Flow
Procurement Summary
Capital Program and Capital Planning Summary

ITEMS REQUIRING FUTURE BOARD ACTION:

October 31, 2025, Statement of Revenues & Expenditures
2026-27 Proposed Budget and Financial Plan



STATEMENT OF NEW POSTION

Central New York Regional Transportation Authority
Preliminary Statement of Net Postion

As of 09/30/2025

(In Whole Numbers)

	Current Year	Prior Year	Current Year Change	Current Year % Change
Current Assets				
Cash & Cash Equivalents	25,682,423	20,612,749	5,069,674	24.6%
Cash & Cash Equivalents - Designated	18,814,639	18,462,394	352,245	1.9%
Trade Accounts Receivable	1,865,494	955,446	910,048	95.2%
Mortgage Tax Receivable	944,606	653,663	290,943	44.5%
Operating Assistance Receivable	4,255,164	596,903	3,658,261	612.9%
Grants Receivable	3,521,149	6,512,206	(2,991,057)	-45.9%
Lease Receivable	0	239,446	(239,446)	-100.0%
Materials & Supplies	3,667,191	4,036,931	(369,740)	-9.2%
Prepaid Expenses & Other Current Assets	5,755,391	6,492,056	(736,665)	-11.3%
Total Current Assets	64,506,057	58,561,794	5,944,263	10.2%
Non-Current Assets				
Capital Assets - Net of Accumulated	122,073,350	80,924,617	41,148,733	50.8%
Net Pension Asset	7,125,035	3,505,148	3,619,887	103.3%
Total Non-Current Assets	129,198,385	84,429,765	44,768,620	53.0%
Deferred Outflows of Resources	3,924,287	8,099,570	(4,175,283)	-51.5%
Total Deferred Outflows of Resources	3,924,287	8,099,570	(4,175,283)	-51.5%
Total Assets	197,628,729	151,091,129	46,537,600	30.8%
Current Liabilities				
Accounts Payable and Accrued Expenses	2,443,731	2,055,585	388,146	18.9%
Accrued Salaried, Liabilities and Benefits	3,906,439	3,096,750	809,688	26.1%
Estimated Claims Payable	1,122,193	847,863	274,330	32.4%
Total Current Liabilities	7,472,363	6,000,198	1,472,164	24.5%
Non-Current Liabilities				
Other Postemployment Benefits	5,381,723	240,492,251	(235,110,528)	-97.8%
Net Pension Liability	197,442,353	13,740,965	183,701,387	1336.9%
Estimated Claims Payable	3,373,381	2,801,915	571,466	20.4%
Total Non-Current Liabilities	206,197,457	257,035,131	(50,837,675)	-19.8%
Deferred Inflows of Resources	112,887,854	101,868,990	11,018,864	10.8%
Total Deferred Inflows of Resources	112,887,854	101,868,990	11,018,864	10.8%
Total Liabilities	326,557,674	364,904,319	(38,346,647)	-10.5%
Net assets - Unrestricted				
Unrestricted - Beginning Balance	(253,668,174)	(297,197,199)	43,529,025	-14.6%
Change in Unrestricted	2,492,082	2,297,342	194,740	8.5%
Total Net Assets - Unrestricted	(251,176,092)	(294,899,857)	43,723,765	-14.8%
Net Assets - Invested in Capital Assets				
Invested in Capital Assets - Beginning Balance	128,096,950	81,206,183	46,890,768	57.7%
Change in Investment in Capital Assets	(5,849,802)	(119,516)	(5,730,286)	4794.6%
Total Net Assets - Invested in Capital Assets	122,247,148	81,086,667	41,160,482	50.8%
Total Liabilities, Deferred Inflows and Net Position	197,628,728	151,091,128	46,537,600	30.8%



STATEMENT OF NEW POSTION

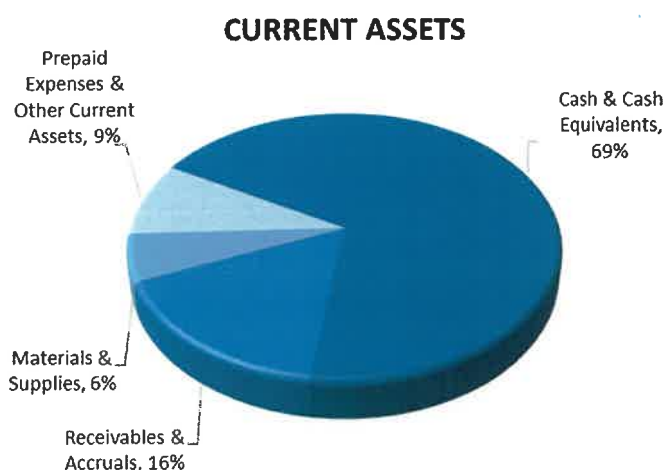
As of September 30, 2025, the quick ratio is 7.37, which is below the quick ratio of 8.01 of the second quarter in 2024-25. This indicates that CNYRTA has approximately \$7.37 in current assets for every \$1 in current liabilities.

Current Assets total \$64.5 million, reflecting a \$5.7 million, or 10.2%, increase compared to September 2024.

	Current Year	Prior Year	Current Year Change	Current Year % Change
Current Assets				
Cash, Cash Equivalents & Investments	44,497,062	39,075,143	5,421,919	13.9%
Receivables & Accrued Receivables	10,586,413	8,957,664	1,389,303	18.2%
Materials & Supplies	3,667,191	4,036,931	(369,740)	-9.2%
Prepaid Expenses & Other Current	5,755,391	6,492,056	(736,665)	-11.3%
Total Current Assets	64,506,057	58,561,794	5,704,817	10.2%

Cash, Cash Equivalents & Investments balance totals \$44.5 million, representing an increase of \$5.4 million compared to the same period in September 2024. This increase is primarily driven by investment income earned over the past year and an increase in annual State Transit Operating Assistance (STOA) payments.

The Authority remains committed to maximizing returns on idle cash through continued investment in U.S. Treasury bills, supporting a conservative, low-risk investment strategy that generates additional revenue. Staff will continue to closely monitor cash flow and upcoming obligations to ensure adequate liquidity and the timely fulfillment of operational needs.



Receivables & Accrued Receivables total \$10.6 million, reflecting an increase of \$1.4 million compared to September 2024.

Trade Receivables and Accruals balance total is \$1.9 million, representing an increase of \$910 thousand compared to September 2024. This increase is primarily attributed to contracted service receivables and higher contract billing rates. Approximately 97% of these receivables are within 30 days of their due date.

Mortgage Tax Receivables balance total is \$944 thousand, representing an increase of \$291 thousand compared to September 2024. This increase reflects a combination of aged Mortgage Recording Tax (MRT) receivables and the favorable performing local real estate market.

These receipts are typically allocated to support the local share of capital purchases. In addition to meeting current funding needs, the Authority reserves a portion of these funds for future use to help establish and maintain financial reserves.

Operating Assistance Receivables balance total is \$4.3 million, reflecting an increase of \$3.7 million compared to September 2024. This increase is primarily due to the annual FTA payment request system closure from September 24 through October 6 for the FTA's fiscal year-end close, as well as New York State's 5311 operating assistance and



COVID-19 relief funds received through the American Rescue Plan (ARP) and the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) programs for Cayuga, Oswego, Rural Onondaga, and Oneida Counties.

While these funds have been awarded, reimbursements from New York State continue to experience delays.

Grant Receivables total \$3.5 million, representing a \$3.0 million decrease compared to September 2024. The balance includes \$1.1 million in Federal Transit Administration (FTA) grant reimbursements, with 90% of those receivables outstanding for less than 30 days. The remaining \$2.4 million relates to New York State grant reimbursements, of which 82% are between 61 and 90 days past due.

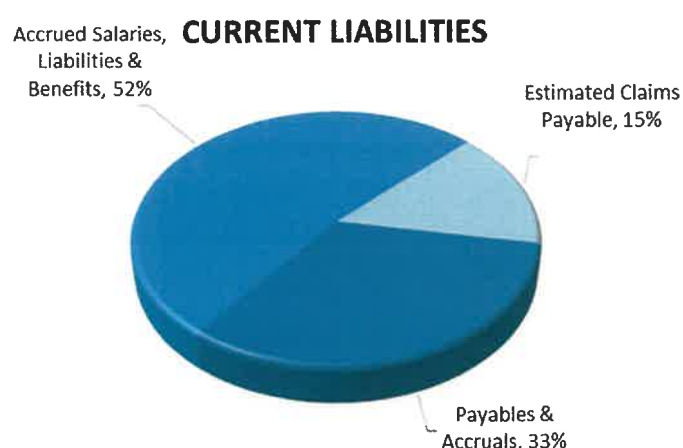
Reimbursement delays from New York State continue to impact the timing of cash flow associated with these grants. Subsequent to month-end, \$512 thousand in New York State reimbursements were received.

Materials & Supplies total \$3.7 million, representing a decrease of \$370 thousand compared to September 2024. This reduction reflects ongoing inventory reviews, the timely disposal of obsolete parts, and continued efforts to optimize inventory levels. These practices support tighter controls and enhance overall inventory management efficiency.

Prepaid Expenses and Other Current Assets total \$5.8 million, reflecting a decrease of \$737 thousand compared to September 2024. This decrease is primarily due to a reduction in the cash collateral held for the workers' compensation program.

Current Liabilities total \$7.5 million, reflecting a \$1.5 million, or a 24.5% increase compared to September 2024.

	Current Year	Prior Year	Current Year Change	Current Year % Change
Current Liabilities				
Accounts Payable & Accrued Expenses	2,443,731	2,055,585	388,146	18.9%
Accrued Salaried, Liabilities & Benefits	3,906,439	3,096,750	809,688	26.1%
Estimated Claims Payable	1,122,193	847,863	274,330	32.4%
Total Current Liabilities	7,472,363	6,000,198	1,472,164	24.5%



Accounts Payable & Accrued Expenses total \$2.4 million, reflecting an increase of \$388 thousand compared to September 2024. This increase is primarily due to the timely processing of vendor invoices, which is a result of being short staffed in the accounting department.

Accrued Salaries, Liabilities & Benefits balance totals \$3.9 million, representing an increase of \$810 thousand compared to September 2024. The higher balance is primarily due to increased vacation and sick leave accruals recorded during the current year, as well as additional accruals associated with the implementation of GASB Statement No. 101 – Compensated Absences.

Estimated Claims Payables balance totals \$1.1 million, reflecting an increase of \$274 thousand compared to September 2024. This increase is the result of an adjustment made on March 31, 2025, to the UMR Incurred But Not Reported (IBNR) reserve, which more accurately reflects the expected outstanding claims liability.



STATEMENT OF REVENUES AND EXPENDITURES

Central New York Regional Transportation Authority
Consolidated Statement of Revenues and Expenditures
From 04/01/2025 through 09/30/2025

(In Whole Numbers)

	Actual	Budget	Budget Change	% Change to Budget	Prior Year Actual	CY to PY Change	% Change CY to PY
Operating Revenue							
Regular Line Passenger Revenue	2,414,424	2,264,700	149,724	6.6%	2,216,366	198,058	8.9%
Special Line Passenger Revenue	3,317,916	3,036,226	281,691	9.3%	2,907,412	410,504	14.1%
Advertising & Other Revenue	1,170,143	1,179,145	(9,003)	-0.8%	1,172,169	(2,026)	-0.2%
Total Operating Revenue	6,902,483	6,480,071	422,412	6.5%	6,295,947	606,536	9.6%
Operating Expenses							
Salaries & Wages	19,968,320	22,075,991	2,107,671	-9.5%	18,835,384	1,132,937	6.0%
Other Employee Benefits & Payroll Taxes	1,985,457	2,232,540	247,083	-11.1%	1,903,917	81,540	4.3%
Healthcare Benefits	6,679,583	7,982,200	1,302,617	-16.3%	6,543,231	136,352	2.1%
Workers Compensation	1,552,707	1,583,000	30,293	-1.9%	1,147,507	405,200	35.3%
Pension Benefits	2,073,772	2,550,140	476,368	-18.7%	2,485,299	(411,527)	-16.6%
Risk Management	4,631,536	2,228,045	(2,403,491)	107.9%	1,227,471	3,404,065	277.3%
Purchased Transportation	2,932,575	3,396,000	463,425	-13.6%	3,062,881	(130,306)	-4.3%
Materials & Supplies	2,216,684	2,462,913	246,229	-10.0%	2,457,398	(240,714)	-9.8%
Services	3,247,109	4,036,098	788,989	-19.5%	3,133,390	113,719	3.6%
Fuel	1,046,493	1,441,340	394,848	-27.4%	978,386	68,106	7.0%
Utilities	338,445	369,530	31,085	-8.4%	308,541	29,904	9.7%
Other Expenses	178,419	326,885	148,466	-45.4%	183,991	(5,572)	-3.0%
Total Operating Expenses	46,851,100	50,684,682	3,833,582	-7.6%	42,267,395	4,583,705	10.8%
Non-Operating Revenue							
Operating Assistance	36,688,708	38,338,200	(1,649,492)	-4.3%	33,997,431	2,691,277	7.9%
Mortgage Tax Revenue	5,214,600	4,005,000	1,209,600	30.2%	3,944,158	1,270,442	32.2%
Gain/Loss on Disposal of Capital	50,406	25,000	25,406	101.6%	16,063	34,344	213.8%
Investment Revenue	610,455	250,102	360,353	144.1%	817,019	(206,565)	-25.3%
Total Non-Operating Revenue	42,564,169	42,618,302	(54,133)	-0.1%	38,774,671	3,789,498	9.8%
Operating Income (Loss)	2,615,553	(1,586,308)	4,201,861	-264.9%	2,803,224	(187,671)	-6.7%
Capital Contributions							
Federal Grants	987,770	0	987,770	0.0%	4,129,851	(3,142,081)	-76.1%
State Grants	162,479	0	162,479	0.0%	800,135	(637,656)	-79.7%
Total Capital Contributions	1,150,248	0	1,150,248	0.0%	4,929,986	(3,779,738)	-76.7%
Non-Operating Expenses							
Depreciation Expense	7,123,522	0	(7,123,522)	0.0%	5,555,384	1,568,137	28.2%
Total Non-Operating Expenses	7,123,522	0	(7,123,522)	0.0%	5,555,384	1,568,137	28.2%
Change in Net Position	(3,357,721)	(1,586,308)	(1,771,412)	111.7%	2,177,825	(5,535,546)	-254.2%
Net Position - Beginning of Year	(125,571,224)	0	(125,571,224)	0.0%	(215,991,016)	90,419,792	-41.9%
Total Net Position - Beginning of Year	(125,571,224)	0	(125,571,224)	0.0%	(215,991,016)	90,419,792	-41.9%
Net Position - End of Year	(128,928,945)	(1,586,308)	(127,342,636)	8027.6%	(213,813,191)	210,455,470	-39.7%



STATEMENT OF REVENUE AND EXPENDITURES

After six months ending September 30, 2025, the Authority reports a consolidated operating income of \$2.6 million, excluding capital contributions and non-operating expenses. This positive result reflects strong operating performance in the early part of the fiscal year.

Operating Revenues

Total operating revenues amount to \$6.9 million, representing a \$607 thousand (9.6%) increase compared to the same period in prior year. Revenues also exceeded budget projections by \$422 thousand (6.5%), driven by higher-than-anticipated service demand and revenue recovery efforts.

	Actual	Budget	Budget Change	% Change to Budget	Prior Year Actual	CY to PY Change	% Change CY to PY
Operating Revenue							
Passenger Revenues	5,732,340	5,300,926	431,414	8.1%	5,123,778	608,562	11.9%
Advertising & Other Revenue	1,170,143	1,179,145	(9,002)	-0.8%	1,172,169	(2,026)	-0.2%
Total Operating Revenue	6,902,483	6,480,071	422,412	6.5%	6,295,947	606,536	9.6%

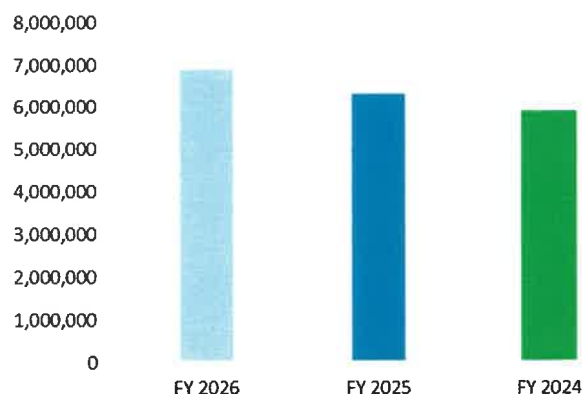
Passenger revenues are 8.1% over budget expectations, and 11.9% over prior year.

Regular line passenger revenues are performing 6.6% above budget expectations and 8.9% higher than the same period last year. This positive trend is primarily driven by stronger-than-expected farebox collections, Mobility On Demand (MOVE) service revenues, and pass sales to Jobs Plus and ODAY services, all of which continue to show steady growth in utilization. Total ridership across both fixed-route and demand-response services has increased 7.6% year-over-year, underscoring the community's growing reliance on public transit as a convenient and affordable transportation option.

Special line passenger revenues are performing 9.3% above budget expectations and 14.1% higher than prior year. This strong performance is largely the result of scheduled and unscheduled contract rate increases, as well as higher demand for contracted services. In addition, ridership during the Great New York State Fair exceeded projections and prior year levels. These outcomes highlight the value of community partnerships and seasonal services in diversifying revenue sources and strengthening overall financial performance.

Advertising and other revenues are performing in line with both budget expectations and prior year results. While not demonstrating the same growth as passenger revenues, these sources continue to provide a stable and predictable contribution to the Authority's overall revenue base. This consistency helps offset volatility in other areas and supports long-term financial planning and sustainability.

OPERATING REVENUE



Operating Expenses

As of September 30, 2025, operating expenses total \$46.9 million, representing a \$4.6million (10.8%) increase compared to prior year. Current year expense are performing \$3.8 million (7.6%) under the budgeted expectations.

	Actual	Budget	Budget Change	% Change to Budget	Prior Year Actual	CY to PY Change	% Change CY to PY
Operating Expenses							
Personnel Expenses	32,259,839	36,423,871	4,164,032	-11.4%	30,915,338	1,344,501	4.3%
Non-Personnel Expenses	14,591,261	14,260,811	(330,450)	2.3%	11,352,057	3,239,204	28.5%
Total Operating Expenses	46,851,100	50,684,682	3,833,582	-7.6%	42,267,395	4,583,705	10.8%

Personnel expenses are performing \$4.2 million (11.4%) below budget expectations and are \$1.3 million (4.3%) higher than the same period last year. All major personnel expense categories are under budget, reflecting favorable variances across wages, benefits, and related costs.

The personnel budget is developed based on full staffing for the entire fiscal year. Ongoing vacancies, most notably among bus operators and administrative staff, continue to be the primary driver of the favorable budget variance. While these vacancies help reduce short-term expenses, they also present operational challenges, including increased reliance on overtime and added pressure on existing staff to maintain service levels and meet deadlines.

On a year-over-year basis, most personnel-related costs have increased due to contractual wage adjustments and normal growth in benefit expenses. However, pension expenses continues to trend below prior year levels. Healthcare costs are now trending slightly above last year. Although the number of medical services and claims remains below prior year levels, the cost per service and per claim has increased, contributing to higher overall healthcare spending.

The favorable pension performance is largely attributable to the most recent actuarial valuation and lower 401(a) plan costs, with a significant portion of May contributions funded through available forfeited funds. These factors have helped offset rising costs in other personnel-related areas and continue to support overall expense control and financial stability.

Non-personnel expenses are performing \$330 thousand (2.3%) below budget expectations but are \$3.2 million (28.5%) higher than the same period last year. All non-personnel expense categories are below budget, with the sole exception of Risk Management.

Compared to prior year, most non-personnel categories are showing both anticipated and unanticipated variances. As an organization, it is expected that many expense categories will rise year-over-year, and most have, with the exception of Purchased Transportation and Materials and Supplies. The most significant increase in expenses this year relates to Risk Management.

Risk Management expenses are more than 100% over budget and over 100% higher than last year. This unfavorable variance is primarily driven by two factors: higher policy premiums and elevated self-insurance claim costs under CNYRTA's Auto General Liability (GL) policy. A significant portion of these claim costs are associated with incidents that occurred in prior years but are being settled or paid in the current fiscal period.

The combination of rising insurance premiums and legacy claim activity has created ongoing pressure in this category, making it the largest non-personnel cost variance year-to-date. Management continues to closely monitor claim activity, evaluate reserve levels, and work with insurers to help control premium increases. In addition, efforts are underway to strengthen safety programs, enhance risk assessment practices, and reduce the frequency and severity of future claims.



Purchased Transportation expenses are 13.6% under budget expectations and 4.3% below prior year levels. Although contracted vendor rates and overall demand for Call-A-Bus (CAB) services have increased, the use of the Via platform has improved scheduling efficiencies. Additionally, vendors have not needed to deploy supplemental “as-needed” runs as often, further reducing costs.

Materials/Supplies and Services expenses are under budget but exceed prior year levels. Current variances are largely attributable to planned expenditures for bus parts. The Authority is experiencing greater-than-anticipated savings in bus parts costs, largely due to the delivery of the new bus fleet received last year, which has reduced maintenance needs and associated expenses.

Non-Operating Revenues

Non-operating revenues total \$42.6 million, which is inline with budget expectations, and are reflecting a \$3.8 million (9.8%) increase over prior year.

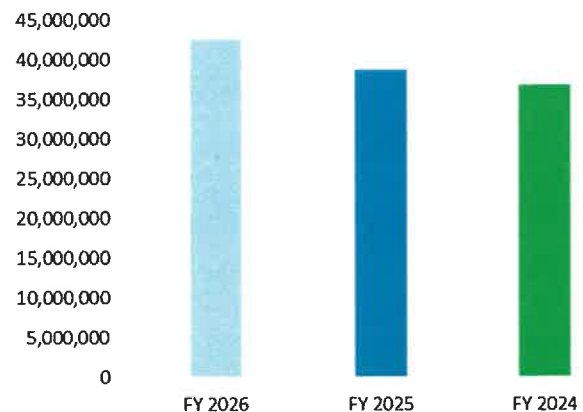
	Actual	Budget	Budget Change	% Change to Budget	Prior Year Actual	CY to PY Change	% Change CY to PY
Non-Operating Revenue							
Operating Assistance	36,688,708	38,338,200	(1,649,492)	-4.3%	33,997,431	2,691,277	7.9%
Mortgage Tax Revenue	5,214,600	4,005,000	1,209,600	30.2%	3,944,158	1,270,442	32.2%
Gain/Loss on Disposal of Capital	50,406	25,000	25,406	101.6%	16,063	34,344	213.8%
Investment Revenue	610,455	250,102	360,353	144.1%	817,019	(206,565)	-25.3%
Total Non-Operating Revenue	42,564,169	42,618,302	(54,133)	-0.1%	38,774,671	3,789,498	9.8%

Operating assistance revenues are currently 4.3% below budget expectations but 7.9% higher than the same period last year. This variance reflects a strategic approach to revenue recognition. While State Transit Operating Assistance (STOA) has increased, the Authority has intentionally conserved federal and state Preventive Maintenance (PM) funds, utilizing them only as needed. The application of PM funds is evaluated monthly and deployed during periods of higher operating costs to help balance overall financial performance. This approach preserves flexibility and ensures resources are available for future operating needs.

Mortgage tax revenues continue to perform exceptionally well, and are currently 30.2% above budget expectations and 32.2% higher than last year. This growth reflects continued strength in the real estate market. However, given the inherent volatility of this revenue source, the Authority will maintain a cautious outlook, closely monitoring market conditions and applying conservative planning practices to mitigate potential fluctuations.

Investment revenues are exceeding budget expectations by more than 100%, though they remain 25.3% below prior year levels. Current investment yields are performing in the range of 3.9% to 4.02%, providing strong returns relative to budget assumptions. The Authority will continue to seek opportunities to strategically invest idle cash to maximize earnings while maintaining sufficient liquidity to support ongoing operational and capital funding requirements.

NON-OPERATING REVENUE



INVESTMENT REPORT

Central New York Regional Transportation Authority
Inventory of Existing Investments
As of 09/30/2025
(In Whole Numbers)

Cash Investments	Institution	Interest Rate	Amount	Total
Unrestricted – Operating Funds				
Commercial Savings – General Fund	M&T Bank	2.25%	\$11,732,024	
Commercial Savings – Farebox Collection	JP Morgan	1.52%	\$236,341	
				<u>\$11,968,365</u>
Board Designated - Funded Reserves				
Commercial Savings - Health Reserve	M&T Bank	2.25%	\$3,235,707	
Commercial Savings - Insurance Reserve	M&T Bank	2.25%	\$2,869	
Commercial Checking - Capital Reserve	JP Morgan	1.52%	\$839,429	
Commercial Checking - Paratransit Reserve	JP Morgan	1.52%	\$91,288	
				<u>\$4,169,293</u>
Total Cash Investment Value				<u>\$16,137,658</u>

Investments	Institution	Yield	Term	Market Value	Purchase Date	Maturity Date	Maturity Value
Operating Funds							
Treasury Bill - Operating Funds	JP Morgan	3.90%	2 mo.	\$5,052,974	09/22/2025	11/15/2025	\$5,080,000
Treasury Bill - Operating Funds	JP Morgan	3.94%	1 mo.	\$5,002,778	9/23/2025	10/28/2025	\$5,018,000
Board Designated - Funded Reserves							
Treasury Bill - Capital Reserve	JP Morgan	4.02%	1 mo.	\$3,044,934	09/08/2025	10/07/2025	\$3,047,000
Treasury Bill - Capital Reserve	JP Morgan	3.94%	2 mo.	\$2,015,891	09/15/2025	11/12/2025	\$2,025,000
Treasury Bill - Insurance Reserve	JP Morgan	3.99%	2 mo.	\$4,317,569	09/10/2025	11/04/2025	\$4,334,000
Treasury Bill - Paratransit Reserve	JP Morgan	3.94%	2 mo.	\$5,266,952	09/15/2025	11/12/2025	\$5,292,000
Total Investment Values				<u>\$24,701,098</u>			<u>\$24,796,000</u>



MORTGAGE RECORDING TAX STATEMENT

Actual Receipts YTDBudget Variance YTD

<u>FY-24</u>	<u>FY-25</u>	<u>FY-26</u>	<u>\$ vs PY</u>	<u>% vs PY</u>	<u>FY-26 Bud</u>	<u>\$</u>	<u>%</u>
3,971,764	3,958,927	5,214,600	1,255,674	31.7%	4,005,000	1,209,600	30.2%

	<u>Actual</u> <u>FY-24</u>	<u>Actual</u> <u>FY-25</u>	<u>Actual</u> <u>FY-26</u>	<u>Actual</u> <u>vs PY</u>	<u>YTD</u> <u>vs PY</u>	<u>Budget</u> <u>FY 26</u>	<u>Actual Vs</u> <u>Budget</u>	<u>YTD</u> <u>Variance</u>
April	761,875	537,226	690,885	28.6%	373.6%	545,000	26.8%	26.8%
May	557,104	622,405	884,530	42.1%	266.0%	600,000	47.4%	37.6%
June	621,109	512,679	971,182	89.4%	227.9%	625,000	55.4%	43.9%
July	651,504	878,691	1,032,746	17.5%	241.1%	760,000	35.9%	41.5%
August	736,644	739,495	771,460	4.3%	306.3%	750,000	2.9%	32.6%
September	643,528	668,431	863,798	29.2%	331.1%	725,000	19.1%	30.2%
October	737,317	880,437	0			775,000		
November	613,698	824,214	0			760,000		
December	640,840	704,965	0			660,000		
January	743,819	730,141	0			630,000		
February	547,438	525,142	0			625,000		
March	425,398	636,968	0			635,000		
Totals	<u>7,680,275</u>	<u>8,260,794</u>	<u>5,214,600</u>			<u>8,090,000</u>		

<u>County Receipts - September</u>	<u>FY-26</u>	<u>FY-25</u>	<u>\$</u>	<u>%</u>
Onondaga	539,707	412,577	127,130	31%
Oswego	84,874	69,901	14,972	21%
Cayuga	69,064	56,936	12,128	21%
Cortland	45,153	-	45,153	
Oneida	125,000	129,017	(4,017)	-3%
Total	<u>863,798</u>	<u>668,431</u>	195,367	0.29



STATEMENT OF CASH FLOW

Central New York Regional Transportation Authority
Statement of Cash Flow
As of 09/30/2025
(In Whole Numbers)

Cash Flows From Operating Activities:

Operating Receipts from Fares, Contract Bill & Misc Items	\$ 484,470
Mortgage Tax Receipts	880,978
Payments to Vendors & Bank Fees	(2,982,984)
Payments for Employee Benefits	(690,273)
Payments of Payroll Related Wages & Liabilities	(3,251,159)
Net Cash Provided by (Utilized in) Operating Activities	\$ (5,558,968)

Cash Flows From Capital Activities:

Federal & State Grants Proceeds for Capital Additions	3,600,218
Proceeds from Federal Operating Assistance	2,859,583
Purchases of Capital Assets	0
Net Cash Provided by (Utilized in) Capital Activities	\$ 6,459,801

Net Change in Cash from Operating & Capital Activities	\$ 900,833
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General Fund Cash Balances - Beginning of Period	\$ 17,351,655
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General Fund Cash Balances - End of Period*	\$ 18,252,488
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Reserve Funds:

Insurance Reserve	2,869
Health Insurance Reserve	3,235,707
Capital Reserve Fund	839,429
Paratransit Reserve	91,288
Invested Reserve Funds	24,701,098
Reserve Funds Total	\$ 28,870,391

Total Cash All Sources - End of Period:	\$ 47,122,879
------------------------------------------------	----------------------

*General Fund Cash Includes General Disbursing and Money Market Accounts Only



PROCUREMENT

Active Procurements

The following open contracts actively moving through the process:

- Real Time Signage
- Bus Shelter and Parking Lot Janitorial Services
- Specialized Transportation- Minivan Services A
- TPA for Prescription Services
- Public Relations
- Term Design and Engineering
- Building Pest Control Services
- HVAC Inspection & Repair Services
- Shelter Truck Purchase

Future Procurements

Items requiring future board action:

Within 2 months:

- Real Time Signage
- Bus Shelter and Parking Lot Janitorial Services

Within 6 months:

- Public Relations
- Term Design and Engineering
- Building Pest Control Services
- HVAC Inspection & Repair Services
- Shelter Truck Purchase

Revenue Service Contracts

Lease Revenue Contracts

RTC Unoccupied Space Agreement (Previously Dunkin Donuts)

Lease Agreements



CAPITAL PROGRAMS AND CAPITAL PLANNING

Capital Program

Federal Grant Funding

Pending Applications

Low or No Emission Grant Program and the Grants for Buses and Bus Facilities Competitive Program: FTA's FY2025 solicitation for projects to be funded through Section 5339(c) are underway. Applications are under review.

Awarded Applications

NA.

State Grant Funding

Pending Applications

Supplemental Funds for the Innovative Mobility Initiative: \$9.1 million of state-dedicated funds from the federal Carbon Reduction Program (CRP) for *capital expenditures* to support innovative On-Demand transit services. Plans are under review.

Awarded Applications

Section 5311 Grant Program Applications: New York State's 2024-2025 solicitation for projects funded through FTA Section 5311 Formula Grants for Rural Areas was awarded on October 10, 2025 totaling \$7,996,318 (\$4,895,159 federal/\$299,000 NYS/ \$2,802,159 local share). The grant agreement is currently in development.

Zero-Emission Transit Transition Program (ZETT) administered by New York State DOT, \$19,250,000 (\$17.5 million NYSDOT/\$1.75 million local share) was awarded on October 14, 2025. The grant agreement is currently in development.

Capital Planning

The Central New York Regional Transportation Authority's (CNYRTA) Capital Planning Committee continues to meet regularly to assess the Authority's capital needs and to guide both short- and long-term investments in alignment with the Capital Improvement Plan (CIP). The Committee's work ensures that capital resources are prioritized effectively, addressing immediate operational requirements while also supporting the Authority's long-range strategic goals.

Key projects currently in the execution phase include:

- Bus Rapid Transit (BRT) Planning
- Compressed Natural Gas (CNG) Electrical Service
- CNG Facility Upgrades
- Oneida Facility Consolidation Planning
- Various Building Improvements and Technology

The Authority remains focused on leveraging available funding to advance these initiatives while positioning CNYRTA to meet the mobility and infrastructure needs of the community well into the future.



**RESOLUTION TO AUTHORIZE CONTRACT AWARD FOR
THIRD PARTY ADMINISTRATOR FOR PRESCRIPTION SERVICES 2026-2029**

WHEREAS, the Central New York Regional Transportation Authority (CNYRTA) has the need for a firm to provide Third Party Administrator Services for Prescription Services; and

WHEREAS, this contract will be paid for using operating funds, and

WHEREAS, the Request for Proposal was publicly let on June 18, 2025, and

WHEREAS, five (5) vendors were invited, and twenty-two (22) proposal packages were downloaded, and

WHEREAS, two (2) proposals were received on July 14, 2025; and

WHEREAS, it was determined by the evaluation committee that ProAct, Inc. offered the most advantageous proposal; and

WHEREAS, the staff of CNYRTA is aware of no interest held by any Member of the CNYRTA or any staff member thereof or any family member of such individual in the firm to which this contract is made, and

WHEREAS, to the best of our knowledge and belief, no member of the governing body of CNYRTA, or its subsidiaries, and no other officer, employee or agent of CNYRTA, or its subsidiaries, whether or not exercising any functions or responsibilities in connection with the carrying out of the project to which this contract pertains, during his/her tenure or two years thereafter, has any personal interest, direct or indirect in this contract, and

WHEREAS, to the best of our knowledge and belief, no member of the governing body of the CNYRTA, or its subsidiaries, and no other officer, agent, servant or employee employed by or appointed by CNYRTA, or its subsidiaries, is in any way or manner interested, directly or indirectly, as principal, surety, or otherwise, in this contract, and

WHEREAS, to the best of our knowledge and belief, this award is consistent with the Code of Ethical Conduct for Members of the Central New York Regional Transportation Authority originally adopted by it on July 20, 1990, as Motion No. 775, and as revised and updated on April 25, 2008, as Motion No. 1709.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF MEMBERS OF THE CENTRAL NEW YORK REGIONAL TRANSPORTATION AUTHORITY, that the Chief Executive Officer or his designee is authorized to enter into a three (3) year contract with ProAct, Inc. for Third Party Administrator Services for Prescription Services. The contract would commence April 1, 2026.

FACT SHEET
THIRD PARTY ADMINISTRATOR FOR PRESCRIPTION SERVICES 2026-2029

PROJECT DESCRIPTION: The CNYRTA has the need for a firm to provide Third Party Administrator Services for Prescription Services.

ADVERTISEMENT: A Request for Proposal was advertised on June 18, 2025, in the NYS Contract Reporter, Post Standard (Onondaga, Cayuga and Oswego County editions), Rome Sentinel, Utica Observer-Dispatch, and Minority Commerce Weekly.

FUNDING: The contract is to be paid for using operating funds.

PROCUREMENT PROCESS: Two (2) proposals were received on July 14, 2025. A selection committee consisting of Jackie Musengo, Chris Morreale, Stacy Schreiner, and Chris King evaluated the proposals. When evaluating proposals, the committee took into consideration: organizational capacity and experience, customer service, network and clinical capabilities, technology, cost, and method of approach.

PRICING RECEIVED:

3-Year Financial Totals	ProAct Inc.	National Cooperative
Ingredient Cost	\$19,870,938.00	\$19,631,686.00
Dispensing Fees	\$33,901.00	\$9,661.00
Drug Spend	\$19,904,839.00	\$19,641,347.00
Admin Fees	\$75,000.00	\$88,200.00
Rebates	(\$5,748,039.00)	(\$6,282,631.00)

COMMENTS: ProAct Inc. has provided third party administrator services in the past for the CNYRTA with positive results.

MWBE: A full waiver for MWBE participation was approved by NYS Empire Development on this contract.

RECOMMENDATION: Based upon evaluation of the proposals, staff recommends contract award to ProAct Inc. for a three (3) year term, commencing April 1, 2026.

RESOLUTION TO AUTHORIZE CONTRACT AWARD FOR
MINIVAN SERVICES A 2026-2031

WHEREAS, the Central New York Regional Transportation Authority (CNYRTA) has a need for a qualified vendor to provide minivan services; and

WHEREAS, this contract will be paid for using operating funds; and

WHEREAS, the Invitation for Bid was publicly let on March 28, 2025; and

WHEREAS, twenty-six (26) vendors were invited, of which six (6) were sent to NYS Certified M/WBE firms and twenty (20) bid packages were downloaded, and

WHEREAS, two (2) bids were received on April 18, 2025, with the lowest responsive and responsible bid received from Empire DM, Inc.; and

WHEREAS, the price was determined to be fair and reasonable based upon comparison with the other bids and independent cost estimate; and

WHEREAS, The staff of CNYRTA is aware of no interest held by any Member of the CNYRTA or any staff member thereof or any family member of such individual in the firm to which this contract is made; and

WHEREAS, To the best of our knowledge and belief, no member of the governing body of CNYRTA, or its subsidiaries, and no other officer, employee or agent of CNYRTA, or its subsidiaries, whether or not exercising any functions or responsibilities in connection with the carrying out of the project to which this contract pertains, during his/her tenure or two years thereafter, has any personal interest, direct or indirect in this contract; and

WHEREAS, To the best of our knowledge and belief, no member of the governing body of the CNYRTA, or its subsidiaries, and no other officer, agent, servant or employee employed by or appointed by CNYRTA, or its subsidiaries, is in any way or manner interested, directly or indirectly, as principal, surety, or otherwise, in this contract.

WHEREAS, to the best of our knowledge and belief, this award is consistent with the Code of Ethical Conduct for Members of the Central New York Regional Transportation Authority originally adopted by it on July 20, 1990, as Motion No. 775, and as revised and updated on April 25, 2008, as Motion No. 1709.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF MEMBERS OF THE CENTRAL NEW YORK REGIONAL TRANSPORTATION AUTHORITY, that the Chief Executive Officer or his designee is authorized to enter into a five (5) year contract with Empire DM, Inc., for minivan services. The contract would commence February 1, 2026.

FACT SHEET
MINIVAN SERVICES A 2026-2031

PROJECT DESCRIPTION: The CNYRTA has a need for a qualified vendor to provide minivan services.

ADVERTISEMENT: An Invitation for Bid was advertised on March 28, 2025, in the NYS Contract Reporter, Post Standard (Onondaga, Cayuga and Oswego County editions), Rome Sentinel, Utica Observer-Dispatch and the Minority Commerce Weekly.

FUNDING: This contract is to be paid for using operating funds.

PRICING RECEIVED:

Minivan Services	Empire DM, Inc.	Suburban Transportation
Monday- Friday- 7:00AM-5:30PM, with a break from 11:00AM- 12:30PM	\$46.25	\$64.00
Monday- Friday- 8:00AM-6:00PM, with a 2-hour flexible/ floating break	\$46.25	\$64.00
Monday- Friday- 7:00AM-6:00PM, with a break from 11:00AM-2:00PM	\$46.25	\$64.00
Monday- Friday- 6:30AM-4:00PM, with a 1.5-hour flexible / floating break	\$46.25	\$64.00
Saturday, Sunday and Holidays- 1:00PM-6:00PM with no split	\$46.25	\$64.00
Seven (7) days per week including holidays- On a as needed basis from 5:00AM to 12:30AM.	\$46.25	\$76.00
Annual Escalators		
Year 2	2%	3%
Year 3	2%	3%
Year 4	2%	3%
Year 5	2%	3%

COMMENTS: Empire DM, Inc., has provided specialized transportation services in the past with positive results.

MWBE: A partial waiver for M/WBE participation was approved by the NYS Empire State Development on this contract amending the total goal to reflect .008% WBE participation.

RECOMMENDATION: Based upon evaluation of the bid documents staff recommends the contract award to Empire DM, Inc., for a five (5) year term, commencing February 1, 2026.



TO: CNYRTA Board of Members
FROM: Christopher Tuff, Chief Executive Officer
RE: Monthly Summary Report – October 2025
DATE: October 15, 2025

Onondaga Community College (OCC)

On September 25th, Steve, Bren, and I met with OCC President Warren Hilton and several of his leadership staff to discuss the system redesign and its integration with the Bus Rapid Transit (BRT) project. OCC is the key anchor to the South Avenue Corridor, and ensuring they are up to date with the projects and timeline of events is essential to both us and them.

City of Syracuse

On September 26th, Steve, Bren, and I met with City of Syracuse staff to discuss the system redesign and its integration with the Bus Rapid Transit (BRT) project. This meeting helps the City staff understand the project and BRT station placement, as we coordinated projects along similar corridors.

OCC/Micron Cleanroom Simulation Lab

On October 1, Steve, Bren, and I attended the wire cutting of OCC's Micron Cleanroom Simulation Lab. It was great to be part of such a celebration, highlighting the continued investment of Micron in Central New York. This event featured a real-life story from a local student who interned with Micron in Virginia and was offered a job with the company upon completing his program in December 2025.

New York Public Transit Association (NYPTA)

Over the past few months, NYPTA leadership met virtually throughout the state to discuss our budget priorities. We have compiled this information for presentations to the Governor's office as well as to our NYS Assembly and Senate delegations. The current NYPTA ask is for a 15% increase in State Transit Operating Assistance (STOA) to support the enhancements already made and the ones we are looking to expand. This information was presented to the Governor's Staff and Budget Office on October 8th. We will begin to schedule meetings with local elected officials to support this request.

Zero-Emission Transit Transition (ZETT) Program Update

On October 14th, Governor Hochul announced the award of nearly \$80 million in state funding to seven transit providers to support the expansion of zero-emission technologies. I am pleased to announce that \$17.5 million has been awarded to support the consolidation of the Oneida facility, facilitating a transition to zero emissions at the new site and enabling future expansion in the area.

Various Meetings

Continued meetings to discuss the following items and move these projects forward. The topics include, but are not limited to, Capital Planning, Recruiting, RPM Program, NYPTA, SMTC, Arcadis (Transportation Consultants).

Title VI Major Service Change

Preliminary Service Equity Analysis Summary

City of Oswego

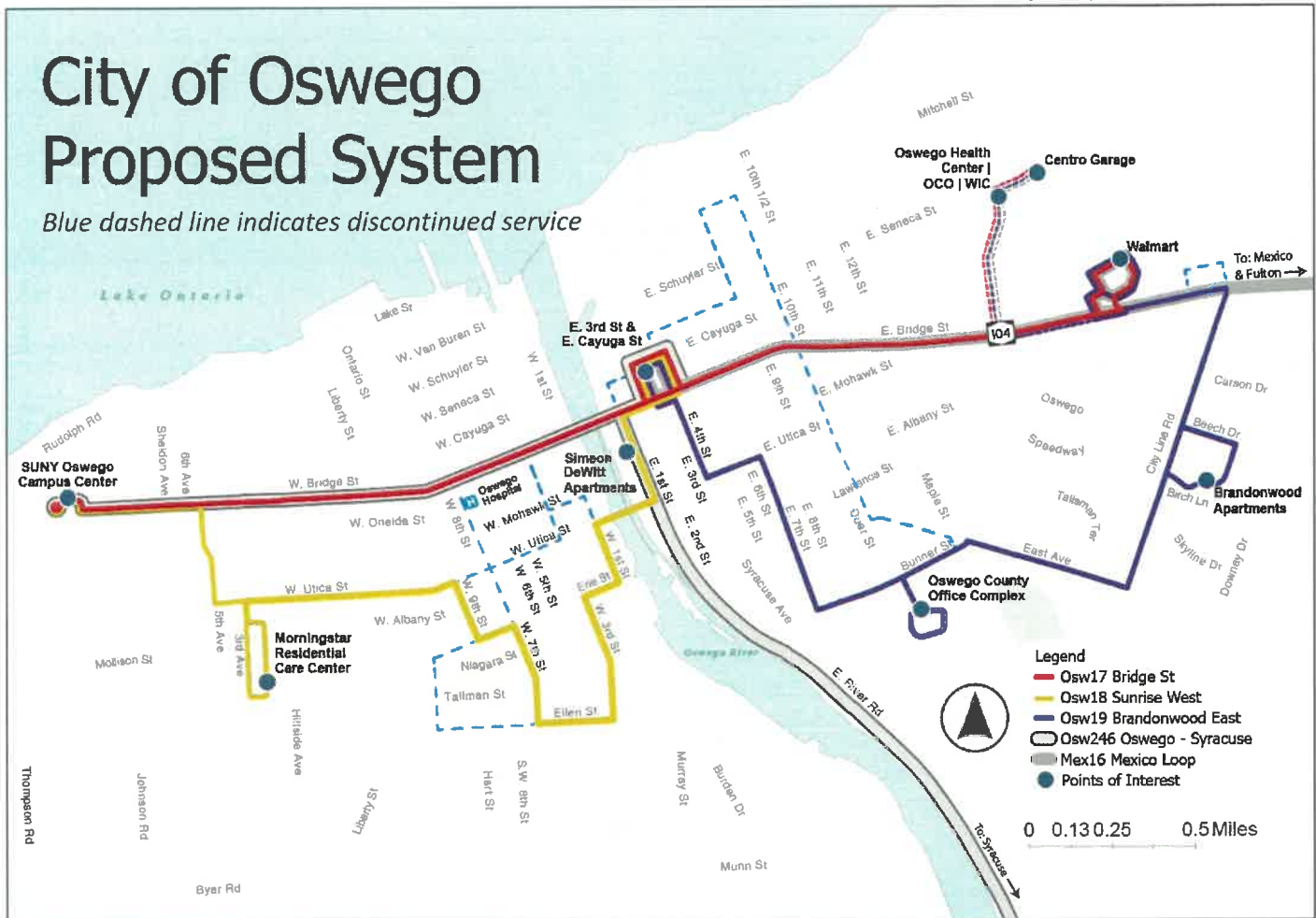
Service Change Summary

After collecting feedback from customers, Centro has updated its proposed redesigned bus system for the City of Oswego. The redesigned system will feature improved routing that will continue to serve the Oswego community but with greater frequency. In addition, the downtown transfer point will be relocated from Bridge St. to E. 3rd St. providing safe and easy transfers between lines.

What are the benefits of this service change?

The modified routing provides:

- consistent and reliable service as the routing is the same for all trips,
- consolidated routes that serve key points of interest throughout the city with regular frequency,
- a new crosstown route operating along Bridge St between Walmart and SUNY Oswego Campus,
- maintained connections to the Mex16 Mexico Loop with service to Mexico and Fulton,
- maintained connections to the 246 Oswego – Syracuse route.



Service Equity Analysis Results

The absolute difference between the percentage of minority and non-minority person affected is **-72.6%**. This is below the 30% threshold therefore no disparate impact exists. The absolute difference between the percentage of low-income and non-low-income persons affected is **-36.5%**. This is below the 34% threshold therefore no disproportionate burden exists.

Total Population	Minority Population	% Minority	Non-Minority Pop	% Non-Minority	Absolute Difference	Population *	Low-Income Population	% Low-Income	Non-Low-Income Population	% Non-Low-Income	Absolute Difference
14,210	1,945	13.7%	12,265	86.3%	-72.6%	12,811	4,065	31.7%	8,746	68.3%	-36.5%

Source: U.S. Census Bureau, U.S. Department of Commerce, ACS 5-Year Estimates 2019-2023; Table B03002 and C17002.

* Population for whom poverty status is determined

Consolidated
SPECIALIZED TRANSPORTATION RIDERSHIP
2ND QUARTER FY26 2025-2026

	JULY 2025	AUGUST 2025	SEPTEMBER 2025	TOTAL 2nd QTR	Last Qtr. FY 26	PY 2nd QTR	% PY
RIDES REQUESTED							
INDIVIDUAL RIDERS							
Rides Breakdown:							
Paratransit Rides	22,822	22,925	23,565	69,312	68,103	62,417	11%
Fixed Route Rides	1,590	1,622	1,607	1,606	1,465	1,430	12%
Rides Transferred to Fixed Route							
TOTAL RIDES TAKEN	16,954	17,013	17,614	51,581	50,619	46,489	11%
	0	0	1	1	0	297	-100%
	0	0	0	0	0	56	-100%
	16,954	17,013	17,615	51,582	50,619	46,842	10%

RIDES OFFERED / NOT TAKEN

Cancellations	2,791	2,891	2,682	8,364	7,233	6,913	21%
No-Shows	629	619	609	1,857	2,060	1,618	15%
Total Cancellations/No-Shows	3,420	3,510	3,291	10,221	9,293	8,531	20%
% Req. Rides Cxl'd or No-Shows	15%	15%	14%	15%	14%	14%	8%

Note: There were zero no-show suspensions for the quarter

PERFORMANCE GOALS

Missed Trips:							
Customer did not travel	3	2	3	8	15	23	-188%
ADA Denied Trips	0	0	0	0	0	2	-100%
On Time Performance							
(within 15 mins / goal 95%)	92%	91%	90%	91%	94%	93%	-2%
Ride Time Performance							
(length of time - goal 95%)	99%	99%	99%	99%	99%	100%	-1%
Drop Off Time Performance							
(> 25 mins before - goal 95%)	90%	90%	88%	89%	93%	89%	0%
Telephone Access:							
(Answered w/in 2 min. goal 85%)	84%	79%	82%	82%	75%	81%	1%

MOBILITY DEVICE TRIPS

% Rides MOBILITY DEVICE	3,140	3,170	2,973	9,283	8,987	7,953	17%
	19%	19%	17%	18%	18%	17%	6%

THE CENTRAL NEW YORK REGIONAL TRANSPORTATION AUTHORITY
AUDIT AND FINANCE COMMITTEE
200 CORTLAND AVENUE, SYRACUSE, NEW YORK
MINUTES OF THE SEPTEMBER 26, 2025, AUDIT AND FINANCE COMMITTEE MEETING

MEMBERS PRESENT: ANTHONY DAVIS, Vice Chair
TINA FITZGERALD, Treasurer
DARLENE LATTIMORE, Secretary
NEIL BURKE
ROBERT CUCULICH
JULIUS LAWRENCE
LOUELLA WILLIAMS
FRANK SAYA, Non-Voting Member

MEMBERS ABSENT: NICHOLAS LAINO, Chair
HEATHER SNOW

STAFF PRESENT: CHRISTOPHER TUFF, Chief Executive Officer
JACQUELYN MUSENGO, VP of Human Resources
RAHMIN AZRIA, VP of Operations
BRUCE FONG, VP of Information Technology
MELISSA BRIM, VP of Finance
BREN DAISS, Sr Director of Service Planning & Special Projects
CHRIS MORRALE, Director of Human Resources
DAVID CARACCIO, Facilities Project Manager
CHRISTOPHER KING, Procurement Manager
THOMAS GAINES, Procurement Analyst
JASON SMITH, Sr Procurement Analyst
SUZANN HENSLEY, Internal Control Manager
JEANNINE JOHNSON, Executive Assistant
BILLY GREENE, Desktop Support Specialist

PUBLIC PRESENT: BRAD HUNT, Legal Counsel

CALL TO ORDER At 9:08 A.M. Vice Chairman Davis called the meeting to order.

- Vice Chairman Davis noted a quorum was present
- The next Committee meeting will be on October 24, 2025

CALL TO ORDER At 9:37 A.M. Chairman Laino called the meeting to order.

- Chairman Laino noted a quorum was present
The next Committee meeting will be on November 21, 2025, as a result of the Thanksgiving holiday.

2025-26 SECOND QUARTER FINANCIAL STATEMENTS

Ms. Brim presented a Motion to approve the 2025-26 Second Quarter Financial Statements. A copy of the Motion is attached to these Minutes.

A Motion to approve the 2025-26 Second Quarter Financial Statements, was raised and forwarded to the Board for approval.

Motion – Neil Burke

Seconded – Louella Williams

Carried Unanimously to the Board with a recommendation of approval.

TPA FOR PRESCRIPTION SERVICES 2026-2029

Mr. King presented a Resolution to authorize the contract award for TPA for Prescription Services 2026-2029 to ProAct, Inc. A copy of the Resolution is attached to these Minutes.

A Motion to authorize the contract award for TPA for Prescription Services 2026-2029 to ProAct, Inc, was raised and forwarded to the Board for approval.

Motion – Robert Cuculich

Seconded – Julius Lawrence

Carried Unanimously to the Board with a recommendation of approval.

MINIVAN SERVICES A 2026-2031

Mr. Smith presented a Resolution to authorize the contract award for Minivan Services A 2026-2031 to Empire DM, Inc. A copy of the Resolution is attached to these Minutes.

A Motion to authorize the contract award for Minivan Services A 2026-2031 to Empire DM, Inc., was raised and forwarded to the Board for approval.

Motion – Julius Lawrence

Seconded – Neil Burke

Carried Unanimously to the Board with a recommendation of approval.

ADJOURNED

There being no further business to come before the Committee, the Audit and Finance Committee Meeting was adjourned.


Chairman

ATTEST:


Secretary