WHAT CENTRO HAS TO OFFER

If you're tired of hopping from job to job and want to build a career, consider the possibilities with Centro!

Central New York's public transportation provider for over 50 years is seeking individuals that will help drive the success of the transportation industry.

EQUAL EMPLOYMENT OPPORTUNITY

It is Centro's policy that no employee or applicant for employment will be discriminated against because of race, color, creed, religion, sex, marital status, national origin, sexual orientation, ancestry, age, unfavorable military discharge, or disability provided that the individual with the disability is able to perform the essential functions of the job for which he/she desires to hold with reasonable accommodation by Centro.



BENEFITS

Centro offers great pay and benefits and the chance to work in a professional environment (some vary by title and union affiliation):

- Health & Dental Plan
- 401a Retirement Contribution (up to 8% match)
- Paid Time Off
- Paid Training
- Shift Pay
- Life Insurance
- Productivity Bonus
- Referral Bonus
- Salary Continuation
- Vision Plan
- NYS Family Leave
- Medical Furlough
- Rx Drug Plan
- NYS Disability
- Free Ride Pass for Spouse
- Access to NYS Deferred Comp. (457 Plan)
- Military Leave

APPLY TODAY

Ideal candidates are self-motivated, energetic and passionate about working in the public transportation field. In addition, leadership qualities and exceptional interpersonal and communication skills are required.

ONLINE

To apply online, go to:
www.centro.org/careers

MAIL

Fill out an application from the link above or from your local Centro office, and bring it or mail it to:

CENTRO
ATTN: Human Resources
P.O. Box 820
200 Cortland Avenue
Syracuse, NY 13202.

cnyrta@centro.org ▪ (315) 442-3366
centro.org

#GoCentroBus

HIRING

Join the team that's moving CNY communities forward!



CENTRO IS A DRUG-FREE WORKPLACE

OPERATIONS

Centro's Operations Department plays a vital role in the daily customer experience. As the public face of Centro, our supervisors and drivers are tasked with providing safe, courteous, and on-time transportation to the general public aboard a variety of mass transit vehicles.

Punctuality and regular attendance are essential in this position in order to deliver dependable and reliable service to our customers. Centro drivers are responsible for:

- Adhering to traffic regulations
- Collecting correct fares
- Communicating clearly with the public regarding routes, schedules, & transfer points
- Interacting with individuals of various backgrounds and abilities
- Communicating with Dispatch
- Providing verbal and written reports

MAINTENANCE

The Maintenance Department is tasked with ensuring that Centro's fleet of buses, trucks, and cars are running safely and smoothly each and every day. Troubleshooting, repairing, and overhauling equipment will be a daily occurrence. In addition, employees are responsible for:

- Performing preventative maintenance and scheduled work assignments
- Responding to road calls
- Maneuvering vehicles to and from work bays for repairs
- Troubleshooting complaints
- Completing required paperwork
- Maintaining a clean workshop

BENEFIT PACKAGES

Collective Bargaining Units

- Paid Training
- Wage Progression
- Tool Allowance
- Productivity Bonus
- Uniform Allowance
- Safety Shoes / Boot Voucher
- Safety Glass Voucher
- Uniform Cleaning (Maintenance)
- Hourly positions offer a base-hourly salary with increments that reach top pay levels at the end of four years. In addition, since Centro is a 24-hour-a-day, 7-day-a-week operation, it offers night and weekend salary differentials.

Salaried Staff

Compensation for many professional positions is based on job title, years of experience, and educational background. Promotional opportunities are also available.

ADMINISTRATIVE

If you are interested in furthering your career, or want to pursue a career in the transportation industry, we may have a spot for you.

- **Business Development / Communications**
  - Marketing & Communications
  - Service Development
  - Customer Service
- **Finance**
  - Procurement • Payroll • Accounting
  - Grants • Revenue Collections
  - Storeroom
- **Human Resources**
  - Safety / Security
- **Operations**
  - Transportation Coordination (Call-A-Bus • Move • OSCAR)
- **Maintenance / Facilities**
- **Information Technology**

